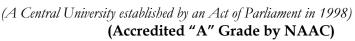
## मोलाना आज़ाद नेशनल उर्दू यूनिवर्सिटी र्ट्यू गूर्निवर्सिटी

#### MAULANA AZAD NATIONAL URDU UNIVERSITY





#### MINUTES OF THE 73<sup>rd</sup> MEETING OF THE EXECUTIVE COUNCIL OF MANUU HELD ON FRIDAY THE 1<sup>st</sup> MARCH 2019 AT 11.00 A.M. AT MANUU, CAMPUS, GACHIBOWLI, HYDERABAD

#### **MEMBERS PRESENT:**

Name	Designation
Dr. Mohammad Aslam Parvaiz	Chairman
Vice-Chancellor	Chamhan
	Member, Visitors Nominee
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	Member, Visitors Nominee
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	Member, Visitors Nominee
	Member
	Member
	Member
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	Member
•	Member
	Ex-Officio Member
	Member
	Member
Finance Officer	Special Invitee
Dr. M. A. Sikandar	
Registrar	Ex-Officio Secretary
	Dr. Mohammad Aslam Parvaiz Vice-Chancellor Prof. Shashikant Sharma Professor & Chairman, Dept. of Journalism & Mass Communication, Himachal Pradesh University Prof. Panchanan Mohanty, Professor, Former Dean School of Humanities, University of Hyderabad Prof. Bharat Bhaktibhai Ramanuj, Professor and Head, Dept. of Education, Saurashtra University, Rajkot, Gujarat Prof. V. Kamakshi Prasad, Professor, Dept. of Computer Science & Engineering, JNTU College of Engineering, Hyderabad Prof. Md. Naseemuddin Dean, School of Languages, Linguistics and Indology Prof. Fatima Begum Dean, School of Education and Training Prof. S. Najamul Hasan Dean, School of Sciences Prof. Abdul Wahid Dean, School of Computer Science & Information Technology Prof. S. Kazim Naqvi Director Incharge, DDE Prof. H. Khatija Begum Professor, Dept. of Education & Training Dr. Syed Mahmood Kazmi Asst Professor, Dept. of Translation Shri. M. G. Gunasekaran Finance Officer Dr. M. A. Sikandar

Dr. Bilal Rafiq Shah, Associate Professor-CTE, Srinagar (J&K) could not attend the meeting due to prevailing situation at his duty station.

The Vice-Chancellor at the outset welcomed the four new Members nominated by the Hon'ble Visitor to the Executive Council. The VC also introduced Dr. Syed Mahmood Kazmi Asst. Professor, Dept. of Translation Studies who has been appointed as new Member under Clause (vi) of Statute 12 in place of Dr. Shamsul Hoda who has been promoted to the post of Associate Professor.

Before taking up the Agenda items, the House observed two minutes silence as a mark of respect to the martyrs in the incident of Pulwana Dist. in the State of Jammu & Kashmir. Thereafter, the Vice-Chancellor asked the Registrar to take up the agenda items for discussion.

### 73.1 Confirmation of the Minutes of 72<sup>nd</sup> Meeting of the Executive Council held on 27.12.2018

The Executive Council was informed that the Minutes of the 72<sup>nd</sup> Meeting of the EC were circulated among all the members of the Executive Council. No comments were received from the Members.

The Executive Council, therefore, confirmed the Minutes of the 72<sup>nd</sup> Meeting of EC held on 27.12.2018.

### 73.2 Follow up Action Taken Report (ATR) on the Minutes of 72<sup>nd</sup> Executive Council 27.12.2018

The Action Taken Report (ATR) was presented in pursuance of the decisions by the Executive Council in its meeting held on 27<sup>th</sup> December, 2018.

The Executive Council noted the Action Taken Report.

#### 73.3: Items for Reporting / Ratification

#### 73.3.1 Appointment of Visitor's Nominees on the Executive Council of the University

The Executive Council noted the MHRD communication No. 27-1/2019-CU-I dated 8.2.2019 according to which, the following were appointed as Visitor's Nominees in the Executive Council of MANUU under Statute 12 (viii) of the Statutes of the University for a period of three years w.e.f. 8.2.2019:-

- (i) Prof. Shashikant Sharma
- (ii) Prof. Panchanan Mohanty
- (iii) Prof. Bharat Bhaktibhai Ramanuj
- (iv) Prof. V. Kamakshi Prasad

#### 73.3.2 Re-appointment of Prof. Mohd. Naseemuddin, Professor, Dept. of Urdu as Dean, School of Languages, Linguistics and Indology

The Executive Council noted and ratified the decision of the Vice-Chancellor in approving the re-appointment of Prof. Md. Naseemuddin, Professor, Dept. of Urdu as Dean, School of Languages, Linguistics & Indology for a further period one year w.e.f. 04.02.2019 or till further orders.

### 73.3.3 Re-appointment of Prof. Siddiqui Mohd. Mahmood, Professor, Dept. of Education & Training as Dean, Student's Welfare

The Executive Council noted and ratified the decision of the Vice-Chancellor in approving the re-appointment of Prof. Siddiqui Mohd. Mahmood, Professor, Dept. of Education & Training as Dean, Students Welfare (DSW) for a period one year w.e.f. 19.02.2019 or till further orders in addition to his normal duties.

#### 73.3.4 Appointment of Deans of Schools

The Executive Council noted and ratified the decision of the Vice-Chancellor in approving the appointment of the following Professors as Deans of Schools under Statute-7 (1) of the University Statutes:

S.	Name	Name of the School	Term	Effective
No				date
1.	Prof. Ehtesham Ahmed	School Mass	One year or till	16.02.2019
	Khan, Dept. of Mass	Communication &	further orders	
	Communication &	Journalism		
	Journalism (MCJ)			
2.	Prof. P.H. Mohamed,	School of Arts & Social	One year or till	22.02.2019
	Dept. of Sociology	Sciences	further orders	

#### 73.3.5 Appointment of Assistant Dean, Students Welfare

The Executive Council noted and ratified the decision of the Vice-Chancellor in approving the appointment of Dr. Mohd. Akbar, Assistant Professor, CPDUMT for holding the additional charge as Assistant Dean Student's Welfare for a further period of one year w.e.f. 8.1.2019 or till further orders.

#### 73.3.6 Appointment of Warden-Sports for Girls Hostels

The Executive Council noted and ratified the decision of the Vice-Chancellor in approving the appointment of Dr. Viquarunnisa, Assistant Professor, Dept. of

Education & Training for holding the additional charge as Warden-Sports for Girls Hostels for a period of one year w.e.f. 12.2.2019 or till further orders.

### 73.3.7 Extension in lien period granted to Mr. Fayaz Ahmad, Assistant Professor, Dept. of History on his appointment as Assistant Professor, Dept. of Higher Education, J&K

The Executive Council noted and ratified the decision of the Vice-Chancellor in approving the extension in lien period to Mr. Fayaz Ahamd, Assistant Professor, Dept. of History on his appointment as Assistant Professor in the Department of Higher Education, Govt. of Jammu & Kashmir for a period of six months w.e.f 02.01.2019 or till he is confirmed in the post whichever is earlier.

## 73.3.8 Prof. S. M. Rahmathullah, Professor, Dept. of Public Administration and Dean, STC relieved on deputation to join Shri Krishna Devaraya University, Ananthapuramu, A.P. on his appointment as the Vice-Chancellor

The Executive Council noted and ratified the decision of the Vice-Chancellor in approving the request of Prof. S. M. Rahmathullah, Professor, Dept. of Public Administration & Dean Satellite Campuses, MANUU to join the Shri Krishna Devaraya University (SKDU) on deputation basis initially for a period of two years w.e.f 17.01.2019 on his selection as the Vice-Chancellor, SKDU, Ananthapuramu (A.P).

#### 73.3.9 Constitution of the Hostel Grievance Redressal Committee (GRC)

The Executive Council noted and ratified the decision of the Vice-Chancellor in approving the constitution of the Hostel Grievance Redressal Committee (GRC) to look into complaints / grievances of the boarders of Boys Hostels and Girls Hostels for a period of one year w.e.f 8.1.2019 or until further orders.

S. No	Name of the Faculty	Designation
1	Prof. Siddiqui Mohd. Mahmood Dean Student's Welfare	Chairperson
2	Dr. Mohammad Fariyad Associate Professor, Dept. of MCJ	Member
3	Dr. Mohd. Fahim Akhtar, Associate Professor, Dept. of Islamic Studies	Member
4	Dr. Sameena Kausar Assistant Professor, Dept. of Arabic	Member

### 73.3.10 Extension of lien of Prof. S. Kazim Naqvi, Professor, DDE & Director I/c, CIT for a further period of one year

The Executive Council noted the extension of lien period of Prof. S. Kazim Naqvi, Professor, DDE & Director I/c, CIT for a further period of one year w.e.f 1.12.2018 granted by his parent department i.e. Jamia Millia Islamia vide Lr. F. No. 2790(SKN)/RO/SB&L/2018 dated 21.11.2018.

### 73.3.11 Appointment of Inquiry Officer in the disciplinary case of Dr. Malik Raihan Ahmad, Asst. Professor

Ref: EC Resolution No. 72.5.1 dated 27.12.2018 of the 72<sup>nd</sup> EC

The Executive Council noted and ratified the decision of the Vice-Chancellor in appointing Mr.Mohd. Noorullah Ghori, a Retired District Judge of Telangana State as Inquiry Officer (IO) in the disciplinary case of Dr. Malik Raihan Ahmad, Assistant Professor, DDE, under CCS (CCA) Rules as applicable to University employees.

#### 73.3.12 Re-Constitution of the Internal Complaint Committee (ICC)

The Executive Council noted and ratified the action taken by the Vice-Chancellor to re-constitute Internal Complaint Committee (ICC) in terms of Clause - 4 of the University Grants Commission (Prevention, Prohibition and Redressal of Sexual Harassment of Women Employees and Students in Higher Educational Institutions) Regulations, 2015 with the following composition.

i.	Presiding Officer (Chairperson) who shall be a women faculty		
	member.		
		Members	
ii.	Two Faculty Members	(1) <b>Dr. Bi Bi Raza Khatoon</b> , Assistant	
		Professor, Dept. of Urdu, MANUU.	
		(2) Dr. Z. Abdul Raheem, Associate	
		Professor, MANUU Polytechnic	
		Hyderabad	
iii.	Two Non-Teaching employees	(1) Mr. Shamsuddin Ansari, Regional	
		Director (F&A), MANUU, Hyderabad	
		(Member-Convener)	
		(2) Mrs. C. Archana, UDC, MANUU,	
		Hyderabad	
iv.	Three Students, if the matter	UG - Miss Shahana Alam, B.Tech, CS&IT	
	involves students who shall be	PG - Mr. Mohd. Absar, MSW	
	enrolled at undergraduate,	Ph.D - Miss Fowzia Afaq, MCJ	
	Master's and Research Scholar	This ivisit own and inter-	
	levels respectively.		
v.	One Member from among non-	Prof. Zakia Siddiqui	
	government organizations or	(former Principal Women's College,	
	associations committed to the	Aligarh Muslim University and Secretary,	
	cause of women or a person	Female Education Association), Aligarh.	
	familiar with the issues relating to		
	sexual harassment.		

The EC also noted that the National Commission for Women (NCW) has nominated **Ms. Chandramukhi Devi,** a sitting Member, NCW as its nominee in the ICC in addition to the above composition of ICC under UGC Regulations.

#### 73.3.13 Appointment of Warden for Hostel

The Executive Council noted and ratified the decision of the Vice-Chancellor in approving the appointment of the following Assistant Professor for holding the additional charge as Wardens for Hostels.

S.	Name of the Assistant	Nature of	Term of	Effective
No	Professor	Assignment	additional	date
			assignment	
1.	Dr. Ahmad Raza,	Warden - Mess	One year	25.01.2019
	Assistant Professor,	Boys Hostel - I	or till	
	Dept. of Public Admn.		further	
			orders	

#### 73.3.14 Adoption of UGC communication regarding Guest Faculty

The Executive Council noted and ratified the adoption of UGC communication No. F.25-1/2018(PS/MISC) dated 28.01.2019 regarding enhancement of the rates of Honorarium of Guest Faculty in Universities and Colleges consequent upon the implementation of the recommendations of the 7<sup>th</sup> Pay Commission.

The Vice-Chancellor informed the Members that appointment of Guest Faculty shall be done as per the procedure laid down in the UGC guidelines and the honorarium shall be per session basis on the basis of attendance of each session duly certified by the Heads concerned.

### 73.3.15 UGC / MHRD communication regarding extension of allowances to teaching, academic and University officers as per 7<sup>th</sup> CPC

The Executive Council noted the UGC letter No. 11-1/2017 (CU) dated 19.02.2019 and MHRD letter No. F.1-4/2017-U.II dated 28.1.2019 & dated 1.2.2019 regarding extension of allowances w.e.f. 1.7.2017 to Teachers, Equivalent Academic Staff, Registrar, Finance Officer, Controller of Examination in Universities & Colleges as per recommendations of the 7<sup>th</sup> CPC.

The Registrar appraised the members that the MHRD or UGC did not issue orders for release of allowances in respect of Non-Teaching Staff so far.

#### 73.3.16 MHRD communication regarding Non-Teaching Recruitment Rules

The Executive Council noted contents of No. F. No.27-1/2018-CU-I dated 01.01.2019 regarding Publication of revised Ordinance-3 of the Recruitment Rules, 2017 of Maulana Azad National Urdu University for Non-Teaching Employees including Library and Physical Education. The Registrar informed the members that the University has already sent a revised draft Ordinance incorporating the changes suggested by the MHRD and UGC on 21.02.2019 for publication in the Gazette of India as per the statutory requirements.

### 73.3.17 MHRD Communication dated 21.01.2019 regarding drawal of salary and retirement benefits in respect of Vice-Chancellors of Central Universities

The Executive Council noted and recorded the MHRD communication vide F. No. 38-4/2013-Desk (U) dated 21.01.2019 regarding DoPT instructions on drawal of Salary and retirement benefits in respect of Vice-Chancellors of Central Universities.

## 73.3.18 Constitution of Institutional Academic Integrity Panel (IAIP) under UGC (Promotion of Academic Integrity and Prevention of Plagiarism in Higher Educational Institution Regulations, 2018

Ref: Resolution No. 72.5.2 of 72<sup>nd</sup> EC held on 27.12.2018

The Executive Council noted and ratified the decision taken by the Vice-Chancellor in constituting the Institutional Academic Integrity Panel (IAIP) under UGC (Promotion of Academic Integrity and Prevention of Plagiarism in Higher Educational Institution Regulations, 2018) with the following composition:

S. No	Composition	Name	
i.	Chairperson	Prof. Fatima Begum	
	(Pro-VC / Dean / Sr. Academician	Dean, School of Education & Training	
	of the University)		
ii.	One senior academician other	Dr. Syed Alim Ashraf	
	than Chairman to be nominated by	Head, Department of Arabic	
	the VC		
iii.	One External Member to be	Prof. Asmar Beg	
	nominated by VC	Department of Political Science,	
		Aligarh Muslim University	
iv.	A person well versed in anti-	Dr. Akhtar Parvez	
	plagiarism tools to be nominated	University Librarian	
	by the VC		

### 73.3.19 Re-Constitution of Campus Management Committee (CMC) for Darbhanga Campus

The Executive Council noted and ratified the decision taken by the Vice-Chancellor in re-constituting the Campus Management Committee (CMC) and the functions attached to it viz. to look after the Planning and integrated functioning of Institutions of MANUU located at Darbhanga Campus with the following composition as per Order No. MANUU/ER.I(B)/F.135/2018-19/1418 dated 17th January, 2019:

i.	Principal, College of Teacher Education	Chairman
ii.	Principal, MANUU Model School	Member
iii.	Principal, ITI	Member
iv.	Senior most Associate Professor of CTE	Member
V.	Senior most Associate Professor of Polytechnic	Member
vi.	Senior most Assistant Professor of CTE	Member
vii.	Senior most Assistant Professor of Polytechnic	Member
viii.	Senior most Assistant Professor of Civil Engg. of	Member
	Polytechnic	
ix.	Principal, Polytechnic	Convener

### 73.3.20 Appointment of Dr. Parveen Jahan, Associate Professor, Dept. of Zoology as Grievance Redressal Officer under RPwD act, 2016

The Executive Council noted and ratified the decision taken by the Vice-Chancellor in appointing Dr. Parveen Jahan, Associate Professor, Dept. of Zoology as Grievance Redressal Officer as required under Section 23 (1) of Rights of Persons with Disabilities Act, 2016 (RPwD Act, 2016) for redressal of grievance of PwD employees w.e.f 8.1.2019 and until further orders in addition to her normal duties of the department.

### 73.3.21 Appointment of Dr. Shaik Mastan Vali Shareef, Associate Professor, Polytechnic Hyderabad as Joint Director (Admission), Directorate of Admissions

The Executive Council noted and ratified the decision taken by the Vice-Chancellor in appointing Dr. Shaik Mastan Vali Sharief, Associate Professor, MANUU - Polytechnic Hyderabad as Joint Director (Admission), Directorate of Admission for a period of one year w.e.f 8.2.2019 or till until further orders in addition to his normal duties as Associate Professor in the Polytechnic, Hyderabad.

#### 73.3.22 Extension of the term of Prof. Mohd. Zafaruddin as Director, Directorate of Translation and Publications (DTP), MANUU

The Executive Council noted and ratified the decision taken by the Vice-Chancellor in approving the extension of the term of Prof. Mohd. Zafaruddin as Director, Directorate of Translation & Publications (DTP) for a further period of one year w.e.f 08.01.2019 or till further orders on the existing terms and conditions.

## 73.3.23 Constitution of two member committee to fix the responsibility in the Arbitration Award for the work of construction of Office Buildings for MANUU RC Bangalore executed by the CPWD, Bangalore

*Ref: Resolution No 72.5.3 of 72<sup>nd</sup> EC held on 27.12.2018* 

The Executive Council noted and ratified the decision taken by the Vice-Chancellor in constituting a two member committee consisting of the following to fix the individual responsibility of concerned official of the University for their lapses, if any, in the arbitration award for the work of constructing of Office Building, Lecture Hall, Conference Hall and Gust House for MANUU Regional centre, Bangalore executed by the CPWD, Bangalore.

- (i) Mr. N.K Verma, Retired Chief Engineer, Council of Scientific & Industrial Research, New Delhi
- (ii) Dr. Mohd. Yousuf Khan, Principal MANUU Polytechnic Hyderabad

#### 73.3.24 Constitution of Committee to frame the parameters and design a Self Assessmentcum-Evaluation Report for promotion of teachers and other academic staff of the University under CAS

Ref: Resolution No71.4.2 of 71<sup>st</sup> EC held on 27.08.2018

The Executive Council noted and ratified the decision taken by the Vice-Chancellor in constituting a Committee to frame the parameter & design a new Self Assessment-cum-Evaluation Report for promotion of teachers and other academic staff for promotion of faculty members under Career Advancement Scheme (CAS) with the following composition:

S.No	Name of the Member	Designation
1.	Prof. Syed Mohammed Haseebuddin Qaudri,	Chairman
	Director, IQAC	
2.	Prof. Saneem Fatima, Joint Dean, Academic	Member
3.	Prof. Syed Najamul Hasan, Dean, School of Sciences	Member
4.	Mr. Mohd. Hashim Ali Sajid, D.R (ER-I Section)	Convener

#### 73.3.25 Constitution of committee for Students Union Advisory Body for the year 2018-19

The Executive Council noted and ratified the decision taken by the Vice-Chancellor in constituting a Committee for "Students Union Advisory Body" to deal with the student related issued and will be the interface between the Student Union and University Administration to facilitate healthy academic atmosphere in the University with the following composition:

S.No.	Name & Designation	Designation
1.	Prof. Abul Kalam	Chairman
	Professor, Dept. of Urdu	
2.	Prof. Siddiqui Mohd. Mahmood	Member
	Professor, Dept. of Education and Training & DSW	
3.	Dr. Mohd. Yousuf Khan	Member
	Principal, Polytechnic Hyderabad	
4.	Prof. Ehtesham Ahmed Khan	Member
	Provost, Boys Hostels	
5.	Dr. Shaik Shaheen Altaf, Provost, Girls Hostels	Member
6.	Mr. Mohd. Mujahid Ali, Producer, IMC	Member
7.	Dr. Bi Bi Raza Khatoon,	Member
	Asst. Professor, Dept. of Urdu	
8.	Dr. Shabana Kesar	Member
	Asst. Professor, Dept. of Women Education	
9.	Dr. Karan Sigh Utwal	Member
	Asst. Professor, Dept. of Hindi	
10	Dr. Foroz Alam, Asst. Professor, CUCS	Member
11.	Mr. Meraj Ahmed, Asst. Professor, MCJ	Member
12	Dr. Rizwan Ul Haq Ansari,	Convener
	Asst. Professor, Dept. of Physics	

#### 73.3.26 Constitution of committee to examine the cases for Counting of past service under Old Pension / NPS Scheme

The Executive Council noted and ratified the decision taken by the Vice-Chancellor in constituting a Committee to examine the cases for Counting of Past Service under Old Pension / New Pension Scheme with the following composition:-

S.No.	Name of the Member	Designation
1.	Prof. S. M. Rahmathullah, former Dean Satellite	Chairman
	Campuses, MANUU (presently VC, SKV	
	University, Ananthapuramu (A.P)	
2.	Mr. B. Srinavas,	Member
	Deputy Registrar (F&A), University of Hyderabad	
3.	Mr. A. K. Sinha	Member
	Consultant (Administration & Finance), MANUU	
4.	Mr. K. U. S. Shastry	Member
	Section Officer, Finance Section, MANUU	

### 73.3.27 To report the implementation of MHRD instructions regarding payment of Charge Allowance to teachers for holding additional assignments

The Executive Council noted and ratified the decision taken by the Vice-Chancellor in implementing the MHRD instructions vide Lr. No. 2-4/2018-CU.V dated 23.10.2018 for payment of Charge Allowance to teachers who have been assigned with additional duties which are specialized in nature involving students discipline, managing hostels and other academic administrative work in addition to their normal duties @ Rs. 5000/- p.m. for Professor level; Rs. 3000/- p.m. for Associate Professor level and Rs. 2000/- p.m. for Asstt. Professor level as notified by the University vide Orders No. MANUU/ER.I(B)/F.141/2018-19/1428 dated 21st January, 2019.

## 73.3.27 To report the DoPT (Ministry Personnel, Public Grievance & Pensions) O.M dated 8.1.2019 regarding Special concession to Central Govt. employees working in Kashmir Valley

The Executive Council noted the DoPT (Ministry Personnel, Public Grievance & Pensions) O.M No. 18016/3/2018-Estt.(L) dated 8.1.2019 regarding Special concessions viz. Additional HRA, Messing facilities and Per Diem Allowance to Central Govt. employees working in Kashmir Valley in attacked / subordinate offices or PSUs falling under the control of Central Government.

#### 73. 4: Item for Consideration

#### 73.4.1 Minutes of the 39<sup>th</sup> Finance Committee Meeting scheduled on 01.02.2019

The Executive Council considered and approved the Minutes of the 39<sup>th</sup> Finance Committee Meeting held on 01.02.2019 at Committee Room, AIU, New Delhi.

# 73.4.2 Minutes of the Meeting of the Committee constituted to revisit revised rates of Remuneration / Honorarium of Part-Time Staff and Academic Counsellors Distance Education Programs of DDE held on 17.01.2019

The Executive Council considered and approved the Minutes of the Meeting of the Committee constituted to revisit revised rates of remuneration / honorarium of Part-Time Staff and Academic Counselors Distance Education Programs of DDE held on 17.01.201918.

### 73.4.3 Proposal of NCPUL to provide suitable space for opening south branch office through a MoU

Ref: Resolution No.7.15.8 of 71st EC held on 27.8.2018

The Vice-Chancellor briefed the members about the request made by the Director, NCPUL for collaborative arrangements with MANUU including sponsored programmes to promote Urdu language. The Executive Council after reviewing its earlier decision taken in the 71<sup>st</sup> Meeting held on 27.8.2018 *resolved* to approve the proposed collaboration with the NCPUL in its activities and allocation of space to NCPUL to open its sales counter-cum-office in the University campus through an MoU to be renewed on yearly basis with required clause for both institutions. The EC authorized the Vice-Chancellor for taking necessary steps in this regard.

### 73.4.4 Cases of confirmation of services based on the qualifying Urdu Skill Test conducted by Dept. of Urdu

Ref: EC Resolution No. 66.5(5) dated 15.2.2018

- (i) The Executive Council noted that compulsory knowledge of reading, writing, understanding and teaching in Urdu language to be possessed by a candidate for teaching positions in the University under Clause 6 of the Ordinance-I. However nine teachers (four Assistant Professors, four PGTs & one TGT) who were found inadequate knowledge in Urdu as assessed by the Reviewing Officers during their period of probation. When the matter regarding completion of probation/confirmation of these teachers were brought to the notice of the EC in its 66th Meeting, the EC resolved to grant one year further extension to all nine teachers to acquire the required proficiency in teaching through Urdu language.
- (ii) Accordingly, all the nine teachers were informed about the decision of the EC and they were asked to appear in the Urdu Proficiency Test to be conducted by the University without any exception and their probation period of all the above mentioned employees was extended for a period of one year w.e.f 15.02.2018 to 14.2.2019. The Department of Urdu had conducted the proficiency test on 14 & 15th January, 2019. Out of above nine teachers, eight teachers namely Mr. Naveen Kumar, Mr. Pradeep Kumar, Ms. Pooja Singh, Mr. Sammaiah Seelothlu, Mr. Kurnool Johny Prasad, Mr. Sandeep Adhar Chauhan, Mr. Bar Mehraj Hussain and Mr. Ravi Kumar Y have appeared and passed the Examination for Certificate Course in Urdu conducted by the Department of Urdu. Accordingly, the EC resolved to declare their satisfactory completion of their probation and confirmation of services in their respective posts w.e.f the date of date of completion of the declaration of results i.e. 19th February, 2019 by the Controller of Examinations as noted against each:-

S. No.	Name & Designation	Name of the post in which services were confirmed	Date of apptt.
01.	Mr. Naveen Kumar, CTE Bidar	Asst. Professor,	27.04.2015
02.	Mr. Pradeep Kumar, CTE-Sambhal	Asst. Professor	03.03.2015
03.	Ms. Pooja Singh, CTE-Nuh	Assistant Professor	11.05.2015
04.	Mr. Sammaiah Seelothlu, Model School, Hyderabad	PGT Computer Science	02.02.2015
05.	Mr. Kurnool Johny Prasad, Model School, Hyderabad	PGT-Geography	25.02.2015
06.	Mr. Sandeep Adhar Chauhan, Model School, Hyderabad	TGT- Hindi	14.07.2014
07.	Mr. Bar Mehraj Hussain, Model, School, Darbhanga	PGT-Biotechnology	02.03.2015
08.	Mr. Ravi Kumar Y, Model, School, Darbhanga	PGT-Computer Science	22.07.2014

(iii) The E.C. took a serious note on non-adherence of the directions of the EC vide Resolution No. 66.5(5) dated 15.2.2018 in which Dr.Pooja Tyagi, Assistant Professor - CTE, Sambhal fail to appear in the Proficiency Test in Urdu held on 14<sup>th</sup> & 15<sup>th</sup> January, 2019 conducted by the Department of Urdu at Hyderabad. Keeping in view of the compulsory requirement of knowledge of Urdu by every appointed teacher of the University, the EC resolved to give a last opportunity to Dr Pooja Tyagi, Assistant Professor- Education (on probation) and direct her to appear in the Urdu Proficiency Test to be conducted by the University without any exception within a period of six months. Till then, she shall be continued to be on probation in her present post of Assistant Professor-Education.

### 73.4.5 Appeal of Dr. S.E.H Imam Azam, Regional Director, RC Kolkata to revoke penalties imposed by the EC on him in a disciplinary case

Ref: 1) EC Resolution No.47.3.1 (3) dated on 12.02.2014 2) EC Resolution No.48.4(9) dated on 02.07.2014

The Executive Council considered the representation dated 18.12.2018 preferred by **Dr. S.E.H Imam Azam** to the Vice-Chancellor for reviewing the penalty imposed on him by the Executive Council and release of withheld increments and consideration of his case for further promotion under CAS on humanitarian grounds. The EC after considering the nature of the proven misconduct committed by Dr S.E.H. Imam Azam and due deliberation *resolved* to reject his representation.

## 73.4.6 Consideration of the representation of Dr. Abdul Quayum, Associate Professor, Dept. of Public Administration to revoke penalties imposed by the EC on him in a disciplinary case

Ref: 1) Resolution No. 55.3 (2) of EC in its 55th Meeting held on 26.12.2015 2) Resolution No. 66.4(1) of EC in its 66<sup>th</sup> Meeting held on 15.02.2018

The Executive Council considered the representation dated 21.12.2017 and dated 11.1.2019 submitted by Dr. Abdul Ouayum, Associate Professor-Public The EC noted that Dr Abdul Quayum, Associate Professor, Department of Public Administration was placed under suspension w.e.f. 5.3.2015 pending disciplinary action and was issued with a Charge Memorandum under rule 14 of CCS (CCA) Rules for serious charges vide memorandum dated 17.4.2015 under five counts. Out of five charges, three charges were proved against him. Dr Abdul Quayum had filed a Writ petition No.13671 of 2015 on 29.4.2015 and WP No. 15051 of 2015 on 25.5.2015 seeking directions against the University before the Hon'ble High Court of AP & Telangana which were disposed off by the Hon'ble Court on 16.6.2015. Dr Abdul Quayum did not present himself before the IO and exparte enquiry was conducted. The report of the IO was considered by the EC in its 55th Meeting held on 26.12.2015 and resolved:-

- (i) to impose the penalty of stoppage of five increments with cumulative effect;
- (ii) he should not be considered for any promotion for the next five years;
- (iii) his conduct shall be reviewed after one year by the EC and if found satisfactory, the penalty imposed would be reviewed.
- (iv) his suspension stands revoked.

Dr. Abdul Quayum was informed about the decisions of the EC vide order dated 9.2.2016 but he challenged the said decision before the Hon'ble High Court of AP & Telangana on 21.4.2015 vide WP No. 11763/2015, including the orders dated 23.1.2015 and 5.3.2015 (orders of suspension) etc. issued by the University. The representation of Dr Abdul Quayum dated 21.12.2017 was placed before the EC in its 66<sup>th</sup> Meeting held on 15.02.2018. The EC felt that it may not be proper for the Council to consider his request when the matter was pending before the Hon'ble High Court of A.P. & Telangana for decision. Now the said writ petition has been dismissed as withdrawn vide order dated 26.11.2018 passed by the Hon'ble High Court of A.P. & Telangana.

The EC after considering the nature of proven misconduct by Dr Abdul Quayum in this case resolved not to interfere with its earlier decision taken in the 55<sup>th</sup> Meeting held on 26.12.2015.

#### 73.5. Any other item with the permission of the Chair.

### 73.5.1 MHRD communication regarding amendment to Statute-11, constitution of First Court of the University

The Executive Council noted the MHRD communication F.No. 27-6/2014-CU.1 dated 7.1.2019 regarding the amendment of Statute-11 for the Constitution of the First Court of the University.

The EC noted the office note of the Agenda in which brief facts of the case were highlighted. The EC noted that as per the transitory provisions under section 42 of the MANUU Act, 1996 the first Court and the first Executive Council shall consist of not more than thirty members and eleven members respectively, who shall be nominated by the Visitor and they shall hold office for a term of three years.

The EC also noted that the MHRD vide its communication No. 27-6/2014-CU.I dated 2.8.2018 had conveyed to the University that the Hon'ble President of India in his capacity as Visitor of the University nominated 30 persons (all external) as his nominees in the first Court of the MANUU under section 42 of the Act with three years tenure.

The EC further noted that the existing Statute related to Constitution of University Court under Statute 11, does not specify the composition, chair of the Court, functions etc. but only reads as 'Ten members of the Court shall form a quorum for a meeting of the Court'. The Members, therefore, felt that in the absence of the amendment in the existing Statute-11 as earlier proposed by the EC either in its 64th Meeting of the EC held on 20.11.2017 or 71st Meeting held on 27.8.2018, none of the Statutory Officer could be part of the first Court, as the existing Statutes does not confer any specific powers to them to preside over the meetings of the University Court.

On the other hand there is a ceiling 30 Members of the First Court of the University fixed under section 42 of the University Act. Further as per Statute 5(6), the Registrar of the University shall be the Member Secretary of the Court which makes the number of Members of the first Court as 31 instead of the ceiling of 30 fixed under the Act.

In view of the specific directions issued by the MHRD vide its letter dated 7.1.2019, the University could not give effect to the EC Resolution No. 71.4.4 on the basis of which the Notification dated 27th August, 2018 about the constitution of First Court was issued by the University pending amendment to the Statute-11.

The EC after detailed deliberations resolved to appraise the matter to the Ministry of HRD for appropriate action to proceed further in this regard.

## 73.5.2 Promotions of the teaching staff under UGC Career Advancement Scheme (CAS) from Stage 3 to 4 and from stage 4 to 5 for various departments / centres / institutions

The Executive Council noted and ratified the recommendations of the Statutory Selection Committees Meetings held on 20<sup>th</sup> & 21<sup>st</sup> February, 2019 for the promotion/up-gradations of the teaching staff under the UGC Career Advancement Scheme (CAS) from Stage 3 to 4 and Stage 4 to 5 for various disciplines:-

### I. Promotion cases recommended by the Statutory Selection Committee held on 20 & 21st February, 2019:

		Post to which	Effective Date of
Sl.	Name of the teacher with	the promotion	promotion under
No.	Designation & Department	was	CAS as per UGC
		recommended	Regulations, 2010
1.	Dr. Khalid Mubashir-uz-Zafar,	Professor	12.04.2014
	Associate Professor, Dept. of		
	Translation		
2.	Dr.Waseem Begum, Associate	Professor	17.07.2016
	Professor, Dept. of Urdu		
3.	Dr.Nikhat Jahan, Associate	Professor	21.02.2017
	Professor, DDE		
4.	Dr. Mohd. Fahim Akhtar,	Professor	07.07.2017
	Associate Professor, Dept. of		
	Islamic Studies		
5.	Dr. Mohd. Fariyad, Associate	Professor	14.07.2017
	Professor, Dept. of MCJ		
6.	Dr. Syed Alim Ashraf, Associate	Professor	12.09.2017
	Professor, Dept. of Arabic		
7.	Dr. Mohd. Moshahid, Associate	Professor	01.10.2017
	Professor, Dept. of Edn. & Trg.		
8.	Dr. Mohd. Shahid Raza, Associate	Professor	01.10.2017
	Professor, Dept. of Social Work		
9.	Dr. Mohd. Shamsul Hoda,	Associate	04.10.2016
	Assistant Professor, Dept. of Urdu	Professor	
10.	Dr. Karan Singh Utwal, Assistant	Associate	21.04.2016
	Professor, Dept. of Hindi	Professor	

### II. Promotion cases NOT recommended by the Statutory Selection Committee held on 20 & 21st February, 2019:

Sl.	Name of the teacher with Designation &	Post to which the	
No.	Department	promotion was NOT	
	-	recommended	
1.	Dr. Syed Rabbe Subhani, Associate	Professor	
	Professor, DDE		
2.	Dr. Abdul Raheem, Associate Professor,	Professor	
	CTE - Aurangabad		
3.	Dr. Pradeep Kumar, Associate Professor,	Professor	
	Dept. of CS & IT		
4.	Dr. Reyaz Ahamd, Assistant Professor,	Associate Professor	
	CTE - Sambhal		

### III. Promotion/Up-gradation cases which were NOT recommended by the Screening Committees & Screening-cum-Evaluation Committees:

S.No.	Name of the teacher with Designation & Department	Post to which the promotion was NOT	Date(s) of the Meetings of the
	Designation & Department	recommended	Committee
1.	Dr. Syed Mahmood Kazmi,	Associate Professor	11.9.2018
	Assistant Professor, Dept. of		
	Translation		10.0010
2.	Dr. Abdul Quddoos, Associate	Professor	4.9.2018
	Professor, Satellite Campus -		
	Lucknow		
3.	Dr. S. Maqbool Ahmed, Associate	Professor	6.9.2018
	Professor, Dept. of Botany		
4.	Dr. H. Aleem Basha, Associate	Professor	10.9.2018
	Professor, Dept. of Physics		
5.	Dr. M. Vanaja, Associate Professor,	Professor	14& 18.9.2018
	Dept. of Edn. & Trng.		
6.	Dr. Bilal Rafiq Shah, Associate	Professor	14& 18.9.2018
	Professor, CTE- Srinagar		
7.	Dr. Sadaquat Ali Khan, Associate	Professor	14& 18.9.2018
	Professor, CTE- Bidar		
8.	Dr. Mohd. Saheel Khan, Associate	Professor	14& 18.9.2018
	Professor, CTE- Sambhal		
9.	Dr. Kaneez Zehra, Associate	Professor	5.9.2018
	Professor, Dept. of Public Adm.		
10.	Dr. Tahseen Bilgrami,	Professor's Scale	10.11.2018 &
	Dy. Director, UGC-HRDC		27.11.2018
11.	Dr. Abbas Khan A.A, Deputy	Stage 4 to 5	3.10.2018
	Librarian		

### 73.5.3 Recommendations of the Departmental Promotion Committee (DPC) in respect Non-Teaching staff

The Executive Council noted the promotions of Non-teaching staff made on the recommendations of Departmental Promotion Committee as per the Recruitment Rules:

S.No.	Name of the Employee & Designation	Promoted to	Date of promotion
01.	Mr. Gulam Mohd. Abdullah, Assistant	Section Officer	25.2.2019
02.	Ms. E. Durga Bhavani, Assistant	Section Officer	25.2.2019
03.	Ms. Nishat Fatima Mohd., Assistant	Section Officer	25.2.2019
04.	Mr. Arshad Ali, Semi-Professional Assistant	Professional Asstt.	25.2.2019
05.	Mr. Bilal Ahmed Kalla, Library Assistant	Semi Prof. Asstt.	25.2.2019
06.	Mr. Mirza Kareem Baig, Caretaker	Upper Div. Clerk	25.2.2019
07.	Dr. Akhlaque Ahmed, LDC	Upper Div. Clerk	25.2.2019
08.	Ms. Shaik Abdullah, Caretaker	Upper Div. Clerk	25.2.2019

## 73.5.4 Recommendations of the Departmental Screening Committee to consider the declaration of Probation and Confirmation of Services of Teaching & Non-Teaching staff

The Executive Council considered and approved the recommendations of the Departmental Screening Committee (DPC) Meeting held on 26.02.2019 for declaration satisfactory completion of Probation period and subsequent Confirmation services in respect of the following Teaching & Non-Teaching Staff (Group 'A' level):-

S. No.	Name & Designation	Date of Joining	Date of completion of Probation Period	Date of confirmation
1.	<b>Mr. Rizwan Ahmad</b> , Director, IMC	29.12.2016	28.12.2018	29.12.2018
2.	Mr. S. Narasimha Rao, Executive Engineer	15.12.2016	14.12.2018	15.12.2018
3.	Prof. S. Kazim Naqvi, Professor-Distance Education	01.12.2017	30.11.2018	He is presently holding a lien in his permanent post under JMI, New Delhi till 30.11.2019. His confirmation shall be made subject to technical resignation from his permanent post at JMI.

73.5.5 Adoption of the UGC Public Notice regarding extension of the date of participation in Orientation/Refresher Course of teachers/Assistant Registrar/Library & Physical Education staff for CAS up to 31.12.2018 for bringing uniformity.

The Executive Council considered and adopted the UGC Public Notice F.No. 2-16/2002(PS)/Pt.Fl.II dated 16th October, 2018 regarding extension of the date of participation in Orientation/Refresher Course of teachers/Assistant Registrar/Library & Physical Education staff for CAS up to 31.12.2018 for bringing uniformity.

Cases of those teachers who are covered as per the relaxation granted by the UGC shall be reviewed by the Screening-cum-Evaluation Committee provided they apply in the duly prescribed PBAS format by the University as one time opportunity.

73.5.6 Appointment of Pro-Vice-Chancellor - Reg.

On the recommendations of the Vice-Chancellor under Statute 4 (1) of the Statutes of the University, the EC considered and approved the appointment of Prof. Ayub Khan, presently serving as Professor, Department of Mathematics, Jamia Millia Islamia, New Delhi as Pro-Vice-Chancellor of MANUU. His appointment as Pro-Vice-Chancellor shall be governed in terms of University Act and Statute 4 of the Statutes of the University.

73.5.7 Adoption of the Department of Expenditure, Ministry of Finance, GoI OM dated 28th September, 2018 regarding entry pay for direct recruits appointed on or after 1.1.2006 and pay fixation in the case of person other than direct recruits.

The Executive Council considered and adopted the Department of Expenditure, Ministry of Finance, GoI OM No. 8-23/2017-E.III-A, dated 28th September, 2018 regarding entry pay for direct recruits appointed on or after 1.1.2006 and pay fixation in the case of person other than direct recruits to settle the past pay fixation cases in the University. The recovery of over payment case of Mr. C.M. Eshwariah, Ex Finance Officer arising out of audit para by C&AG audit shall be reviewed by the University in the light of the above revised GoI guidelines.

The meeting ended with vote of thanks to the chair.

Registrar & Ex-Officio Secretary